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## **Skon Group Holdings Limited**

### **Modern Slavery Policy**

Skon Group Holdings Limited has a zero-tolerance approach to modern slavery and human trafficking and is fully committed to preventing this happening in our operation and supply chain.

Skon Group Holdings Limited has established a relationship of trust and integrity in all of its business relationships, which is built on mutually beneficial factors

This Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure (amongst our other priorities) that slavery and human trafficking is not taking place in our business

As part of our due diligence processes the supplier approval process will incorporate a review of the controls undertaken by the supplier and will be appropriate to the size and complexity of the supplier.

Imported goods from sources outside of the UK and Eu are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The Company Directors and Senior Management shall take responsibility for implementing this Policy to ensure that slavery and human trafficking is not taking place within the Group and within its supply chains.